• Are you already feeling the pain of the changing workforce?
• Are you thinking about and planning for the implications of the changing workforce and how they will impact the sustainability of your own enterprise?
• At the roundtable sessions, you will have the opportunity to bring your thoughts, questions, issues and current practices to the table. You will be able to discuss them with other professionals, brainstorm ideas for tackling the challenges, and form a network of resources for ongoing inquiry and dialogue.

Date:     October 11, 2006
Time:     Breakfast -  7:30 a.m.
          Session - 8–10 a.m.
Place:  "Orangerie" in the Library
        Fairleigh Dickinson University
        College at Florham
        285 Madison Avenue
        Madison, NJ  07940
Fee:     FREE*
         *FIRST SESSION in the series, October 11th, is complimentary.

This roundtable series will engage practitioners and thought leaders from a variety of industries including telecommunications, pharmaceuticals, consumer products, utilities, chemicals, consulting, vocational education and training, higher education, government and entrepreneurship from both the for-profit and not-for-profit sectors.

The first topic in the series is “The Maturing Workforce.” The fastest growing segment of the workforce is those aged 55-64; workers aged 50 and older will comprise the largest proportion of the workforce during the next 25 years, with fewer younger workers than ever before. Experts are forecasting huge labor shortages. According to an Accenture study, “It appears that the needs of the workforce and the available pool of talent are not on the same course . . . organizations should be moving in the direction of recruiting . . . and retaining older workers. However, this does not appear to be the situation.”

REGISTRATION
Name __________________________________ Company/Org ___________________________ Title ___________________________
Address __________________________________________________________________________
Phone/Fax ___________________________ E-mail ______________________________________
I plan to attend the session____ I cannot attend but would like to attend future sessions____

(For more information about ISE/CHRMS, please visit our website at www.fdu.edu/ise or contact Maura Pniewski at 973-443-8577)