Creating and Accelerating High-Performance Teams

Matthew Mangino
Consulting Director, Johnson & Johnson Consulting Group

Matthew has over twenty-five years of experience enhancing the leadership, management and organizational effectiveness of several of the world’s largest companies. This includes over ten years supporting the development of J&J’s governance and cross-functional teams, building competency models and competency-based HR applications, enhancing talent management processes for a wide-range of operating companies, and functional departments within Johnson & Johnson. Prior to joining J&J, Matthew worked for Deloitte, Haskins & Sells, Peat Marwick and Coopers & Lybrand. In these organizations, he was also responsible for providing Leadership, Management, and Organizational Development programs and services.

Presentation Highlights:

• Why are some teams highly effective, influential, and satisfying to work on while others are dysfunctional, ineffective, and stressful for its members?
• How do top-performing teams rise above the noise and do so well?
• Quantitative and qualitative study results showing clearly that specific strategies and actions used by a team, its leader, and management make a meaningful difference in the team’s performance.

Steven L. Brooks, Ph.D., PMP
Program Manager, Johnson & Johnson Pharmaceutical Research & Development

Steven L. Brooks is currently working for Johnson and Johnson Pharmaceutical Research and Development as a Program Manager in the development of a CNS drug. Dr Brooks has spent the last 15 years in J&J companies in both Pharmaceutical and Diagnostics areas, and has served as both leader and participant on numerous project teams. Dr Brooks received his B.S. in Biochemistry from the University of Manchester, UK, and his Ph.D. in Biotechnology from Cranfield University, UK. He is a certified Project Management Professional.

DATE: Friday, June 16th, 2006
TIME: 7:30 to 9:30 a.m.
PLACE: Hartman Lounge
        The Mansion
        Fairleigh Dickinson University
        College at Florham, Madison, NJ 07940

REGISTRATION
Online: www.chrms.org
E-mail: pniewski@fdu.edu
FEE: $35*

*This charge does not apply to FDU faculty, administration, and matriculated students, current employees of CHRMS Corporate Partner Companies and CHRMS Individual* and "breakfast" Partners. Non-partners are subject to the $35.00 admittance fee if they register but change plans and do not cancel on or before June 12th, 2006.

DEADLINE: Monday, June 12th, 2006

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